

**Worship Pastor**  
**Holy Trinity South Woodford**  
**Job Description**

<b>Reports to:</b>	Vicar (Abi Todd)
<b>Location:</b>	Holy Trinity South Woodford, E18
<b>Hours:</b>	16 hours per week including some evening and weekend working. Sunday mornings required.
<b>Salary:</b>	£28,000 p.a. pro rata
<b>DBS required:</b>	Enhanced
<b>Contract:</b>	2 years fixed term, 6 month probationary period

**Role context**

Holy Trinity South Woodford is a parish church in the London Borough of Redbridge. The church is in a period of change with a new minister, and the church is listed as one of Chelmsford Diocese’s “101 New Worshipping Communities.” The church has been designated a “resource church” and we will be looking to plant churches in the coming years. We are aiming to look outwards to draw in those who might not have previously had a connection with church or with God. The church is growing and has a vision to welcome and value all, whatever their age or stage of life. Part of the church’s vision is to redevelop the large church site, putting our buildings and spaces to good use to serve the community and further the Kingdom of God.

Our vision is to see God’s kingdom come in South Woodford as it is in heaven. In practice, this looks like growing our worshipping community, glorifying God in our gathered services, and being sent as missional disciples out into South Woodford and wherever we find ourselves with the good news about Jesus. Our team consists of a Vicar, Curate, Children, Youth & Families Pastor, Head of Operations & Projects, and Operations administrator. We meet weekly to worship, plan and pray and we enjoy spending time together. We have fun!

Our worshipping life currently consists of a Sunday 9am service, musically led by choir and organ; and a Sunday 10:45 service, led by volunteer musicians and worship leaders. We have recently started “Encounter” worship evenings which speak to the heart of what we want to do in worship – encounter God, be in his presence, be transformed by our meeting with the Holy Spirit and be sent out in mission. We have several capable musicians and worship leaders but there has never been a paid leader of contemporary worship until now. Our heart is to grow in love for God, drawing people in and sending them out.

HTSW is located close to South Woodford tube station (Central Line) and is within walking distance of South Woodford and Wanstead. This is a great area, diverse in terms of ethnicity and also economic situation. We know that God is calling us beyond the walls of the church to bring hope, love and joy to our community. This role is advertised for two years but it is our hope that we will be able to extend this role beyond the two years as the church grows in numbers and in stewardship.

## Role purpose

The purpose of this role is to develop and lead our contemporary worship ministry. This will include leading worship on Sunday mornings (10:45 service) alongside volunteers, and working to develop the team and to grow this ministry. Contemporary worship is new as a concept to many members of the church so there is much potential to join in teaching and leading into the presence of God, and many will experience this for the first time.

This role is part time; we would be flexible with team meetings etc as much as possible to accommodate any supplementary work. The Worship Pastor will be pivotal in enabling our vision of reaching out to become a reality, growing as we encounter the Holy Spirit and are found in him. There are opportunities to be creative about what we develop through the year, including Summer, Christmas, Easter and other key points of the Christian year.

We are looking for someone who can nurture emerging gifts and talents, who can take a lead on managing our AV set-up (alongside others), who can lead us into God's presence.

## Responsibilities

- Plan and lead Sunday worship at the 10:45 service
- Co-ordinate team and rota of worship leaders, musicians and tech volunteers
- Develop worship leaders and musicians
- Organise and lead "Encounter" worship nights
- Lead seasonal/bigger worship events e.g. Christmas/Easter
- Curate a song list and keep this up to date
- Lead, grow and train the AV team
- Keep our AV tech and systems up to date
- Participate in team meetings, helping to plan services, working with the vicar and other team members
- Complete all other general duties as required

## Key skills and experience

### A. Leading musical worship

- Experience in leading gathered meetings of worshippers
- Ability to discern what God is doing and the courage to lead there
- Musical skills on guitar/keyboard/piano to a high standard, and ability to lead singing
- Skills to work positively with musicians with a range of experience levels

### B. Organisational skills

- Ability to manage time and competing priorities effectively, and to work flexibly when needed
- Punctual and reliable, self-motivated
- Proficient use of Microsoft Office software
- Ability to make good use of a range of social media platforms

### **C. Communication and leadership**

- Leadership and development of current volunteers and interns, spotting leadership potential and building diverse teams
- Ability to create and lead on a vision for the work
- Develop and maintain relationships with team members, other local worship leaders

### **D. Personal characteristics**

- Committed and active in a local church
- Dynamic faith with a commitment to charismatic patterns of spirituality
- Pioneering spirit to see new things happen, a vision to see things change and move forward, and energy to see initiatives through to their conclusion
- Collaborative and enjoys working with a diverse range of people within HTSW and beyond
- Willingness to recognise that the postholder will be a role model in and outside of working hours, setting an example with high standards of personal conduct

### **Other requirements**

It is a Genuine Occupational Requirement for the postholder to be a Christian, as permitted under Schedule 9, Part 1, of the Equality Act 2010. We also ask that the successful candidate attends Holy Trinity South Woodford and is in full agreement with the New Wine vision & values (set out below).

A commitment to safeguarding children and vulnerable adults is of paramount importance. Any offer of employment would be subject to an Enhanced DBS check.

### **To apply**

Please send a covering letter outlining your suitability for the role, and a CV, to Rev. Abi Todd: [abi.todd@htsw.org.uk](mailto:abi.todd@htsw.org.uk)

At Holy Trinity South Woodford everyone is welcome. We are committed to building a church that reflects our diverse community.

If you would like to talk about the role informally or have any questions, please also contact Abi Todd.

### **Closing date**

Sunday 21<sup>st</sup> August 2022, 5pm

[www.htsw.org.uk](http://www.htsw.org.uk)

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New Wine is a movement of churches working together to change the nation through a network of church leaders, National Gatherings, training events and resources. In 2010 a new vision statement and set of core values were developed. These communicate the heart of New Wine, and serve as an invitation to be part of the great movement of God to change the nations.

## **Our Vision**

To see the nation changed through Christians experiencing the joy of worshipping God, the freedom of following Jesus, and the power of being filled with the Spirit. To see churches renewed, strengthened and planted, living out the word of God in every aspect of life, serving God by reaching the lost, broken and poor, and demonstrating the good news of the Kingdom of God to all.

## **Our Values**

**Continuity & Change** – we want to be faithful guardians of an unchanging message about the person and work of Jesus, and the need for personal salvation and sanctification, while also adapting ways of worship, teaching, being church and doing mission according to culture and context.

**Cross & Resurrection** – we want to honour all that Jesus has done for us on the cross, and to embrace the way of the cross for ourselves, while also knowing the power of his resurrection to set us free.

**Gracious & Truthful** – we want to be kind and generous in the way we think and speak about others whether they agree or disagree with us, while also clearly communicating what we believe and why we believe it.

**Leadership & Every-member ministry** – we want to train and deploy anointed, courageous and missional church leaders, while also equipping every Christian to serve like Jesus in their home, church, work and life-place.

**Mission & Community** – we want to see the church become a missionary movement to love and reach the lost, to care for the poor and to bring justice to our homes, neighbourhoods, workplaces and nations, while also being a grace-filled community in which people can find relationship, healing, faith, hope and love.

**Natural & Supernatural** – we want to see every Christian using all the natural reason, wisdom and skill that they can, while also learning to operate in the supernatural gifts of the Spirit to minister to others in love and power as Jesus did.

**Now & Not yet of the Kingdom** – we want to proclaim the good news of the Kingdom of God and to see that confirmed by miraculous signs and wonders, while also ministering grace to all, knowing that suffering will be part of life until Jesus returns and makes all things new.

**Transcendence & Presence** – we want to live lives that celebrate God’s awesome power, transcendent majesty and sovereign work, while at the same time experiencing his intimate presence as we encounter him in heartfelt worship.

**Unity & Diversity** – we want to work with everyone who holds these values in open, mutually accountable friendship, while also acknowledging and honouring differences in leadership style, church characteristics and denominational emphasis.

**Word & Spirit** – we want to derive all we believe, teach and do from the Bible as the written word of God, while also learning to hear and obey the voice of the Spirit speaking to us individually and collectively.